

25
YEARS

OF IMPACTFUL
DIFFERENCE



PROGRAMME GUIDE



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BA ISAGO
UNIVERSITY

FACT CHECK!



1 University



3 Campuses

- Gaborone Campus
- Francistown Campus
- Maun Campus



Nearly 4,000
Students



Over 70 Learning
Programmes



4 Faculties

- Faculty of Commerce
- Faculty of Education
- Faculty of the Environment, Arts and Science
- Faculty of Law and Para-Legal Studies

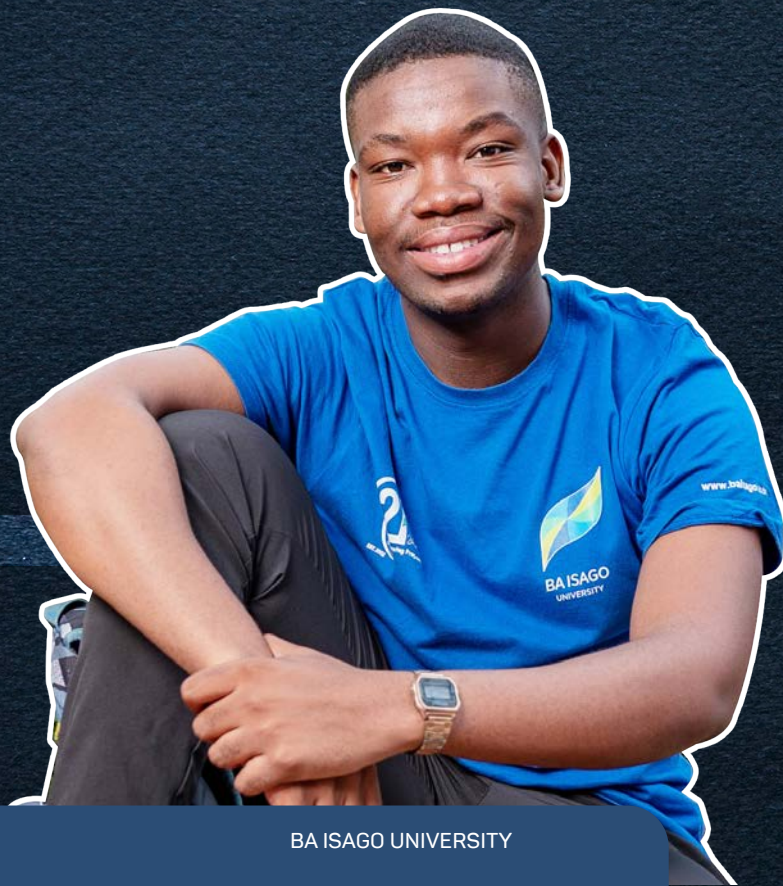


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(CCEC)



Founder and Managing Director's Congratulatory Message Mr Odirile Bagwasi Gabasiane

As BA ISAGO University steps into its 25th year of shaping minds and futures, we proudly celebrate our legacy of producing over 18,500 Alumni who have passed through our Three Campuses in Francistown, Maun and Gaborone. These men and women continue to make meaningful contributions in Botswana, the Region and beyond which is a true reflection of our enduring impact on Human Capital Development.

In recent years, BA ISAGO has taken bold strides to expand its Academic portfolio, with a particular focus on introducing Market-Responsive Postgraduate Programmes across various disciplines. This growth complements our strong Undergraduate offerings and is guided by our deep commitment to meeting the evolving demands of the Global Socio-Economic landscape and the ever-changing Labour market dynamics in Botswana and the Southern African Region.

At the heart of our growth is our unwavering dedication to quality, integrity and Academic excellence. Whether at Undergraduate or Postgraduate level, our Stakeholders can be assured that our delivery remains robust, rigorous and responsive. This approach has already earned BA ISAGO increasing recognition at both Regional and International levels, as we continue to build our research profile and strengthen our position among reputable and credible Universities.

These achievements stand as a reaffirmation of the Values, ideals, principles and Business philosophy our Shareholders have championed since our inception, which are also embodied in our proud tagline: "Your Future, Our Commitment." This

is more than a slogan; it is a promise. It reflects our belief that the success of every Student is a shared responsibility between the University and its Community of Stakeholders.

Our confidence in a brighter future is anchored on a solid foundation built over more than two decades, reflecting a foundation of sound policies, strong governance, efficient systems and a Team of highly Professional, skilled and passionate Staff. These men and women are dedicated to the noble mission of educating, mentoring and empowering the Youth of Botswana and the Region to take on leadership roles in their chosen fields.

To our new Students, I affirm that your decision to join BA ISAGO University is an informed and strategic choice. We are honoured to be your Partners on this journey, committed to preparing you for impactful roles in Society and equipping you with the skills, knowledge and values to thrive in your Socio-Economic endeavours.

On behalf of the University, I extend sincere gratitude to Parents, Guardians, Private Organisations and the Government of Botswana for investing in the futures of our Students. Your support ensures that we can continue to deliver on our promise.

I wish you the very best as you embark on this exciting chapter of your Academic and personal growth.



PRESIDENT'S REMARKS

I am delighted by your consideration to study at BA ISAGO University. As we enter 2026, I am confident that BA ISAGO continues to move in the right direction by providing relevant, future-focused Education that nurtures the next generation of Leaders and contributing significantly to Botswana's Human Capital Development.

Our commitment remains steadfast, to deliver Student-centred Education in an environment that promotes the holistic development of every Graduate. In doing so, BA ISAGO has grown stronger, more innovative and more responsive to the dynamic needs of Society.

Our Academic offerings are delivered through four Faculties, the School of Graduate Studies and Research and the Centre for Professional Development and Consultancy. These Programmes are designed not only to impart knowledge, but also to foster the entrepreneurial mindset and problem-solving skills that today's Economy demands. Each Programme undergoes rigorous internal quality assurance and is validated by recognised external bodies, ensuring that our Graduates are prepared to meet Local, Regional and International expectations.

The University's teaching and learning are powered by qualified, experienced Academics supported by modern Information and Digital Technology (IDT) enabled Facilities. Our Curriculum is niche-focused, contemporary and Industry-driven, the result of

consultations with think tanks, Stakeholders and Industry partners. We believe that the Programmes outlined in this Guide will meet the aspirations of prospective Students, Parents and the future Employers of our Graduates.

I encourage you to study this Programmes Guide carefully and to explore our Website for detailed information on Systems and Procedures that will enrich your learning experience. We are genuinely committed to making your journey at BA ISAGO University both rewarding and memorable, in line with our proud tagline: "Your Future, Our Commitment."

I wish you every success in your Academic, Career and Professional Development endeavours. We look forward to welcoming you to one of our three Campuses and walking alongside you as you shape your future.

Ruramayi Tadu (PhD)
President

Doctorate in Administration (Business Management) – University of South Africa (UNISA)
Master of Business Administration in Financial Studies – University of Nottingham
BCom (Hons) in Banking – National University of Science and Technology (NUST), Bulawayo





Ms. Olebogeng Mokgware

Head of Department - Risk Management,
Insurance and Actuarial Sciences (RIMIAS)
/ **Acting Dean**, Faculty of Commerce

Master in Statistics | Degree in Statistics and
Economics

FACULTY OF COMMERCE

Dear Prospective Students,

The Faculty of Commerce at BA ISAGO University is dedicated to promoting excellence in Teaching, Learning and Research. Our Mission is to develop Graduates who are critical thinkers, responsible Citizens and skilled Professionals capable of contributing meaningfully to Sustainable Development and Community service. We instill respect for human dignity grounded in both Local and Global philosophies, ensuring our Graduates are prepared to lead with integrity.

With a highly qualified and experienced Staff, the Faculty is committed to meeting the needs of Botswana and the wider Region by equipping Students to address complex development challenges and contribute effectively to the Economy.

The Faculty of Commerce comprises four dynamic Departments:

- Business Management
- Entrepreneurship
- Accounting and Finance
- Risk Management, Insurance and Actuarial Sciences

Each Department offers a comprehensive range of Programmes designed in consultation with Industry and Commerce to ensure relevance, practical applicability and readiness for the Professional world.

PHD IN BUSINESS MANAGEMENT

CAREER OPPORTUNITIES

- Assistant Professor
- General Manager
- Decision Analytic Specialist
- Advanced Business Consultant
- Advanced Risk Manager
- Government Officer

ENTRY REQUIREMENTS

A requirement for entry into the PhD Business Management qualification is the possession of a Master's degree from an accredited institution, either from Botswana or an international institution, corresponding to NCF level 9. The major subjects/thesis scope of the master's degree needs to be the same or similar to the chosen specialisation of PhD studies within the management subject.

PROGRAMME DURATION

36 months (3 years)

MASTER OF COMMERCE IN BANKING AND FINANCE

CAREER OPPORTUNITIES

- Financial Analyst
- Financial Planner
- Investment Banker
- Bank Manager
- Credit Manager
- Portfolio Manager
- Stock Broker
- Treasurer
- Investment Analyst
- Financial Advisor
- Business Development Manager
- Project Manager

ENTRY REQUIREMENTS

- Candidates must have obtained at least 36 points at BGCSE (or equivalent), including a Credit (Grade C) in English Language and Mathematics. Admission is subject to Programme-specific requirements regarding special subjects passed at BGCSE.
- Candidates must have completed a relevant Diploma or its equivalent.
- Special Entry: Candidates without the above qualifications but with a minimum of two years of relevant work experience may be considered, subject to the approval of the Academic Affairs Board.
- Note: OVCs and other special interest groups are admitted to BA ISAGO programmes with 31 points.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF COMMERCE IN STRATEGIC MARKETING

CAREER OPPORTUNITIES

- Marketing Executive / Manager
- Marketing Consultant
- Retail and Merchandising Manager
- Brand Manager
- Marketing Research Analyst
- Sales Manager
- Customer Service Manager
- Logistics and Supply Chain Analyst
- Distribution Manager
- Marketing Strategist
- Business Development Manager
- Web Marketing Specialist
- Marketing Communication Manager
- Product Development Manager

ENTRY REQUIREMENTS:

- A first Degree in Marketing and/or Entrepreneurship, or a Postgraduate Diploma in Marketing from a recognised Professional body such as IMM or CIM.
- Candidates without these minimum Academic qualifications but with at least five years of relevant work experience in a related field, or any equivalent qualification, will also be considered.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF BUSINESS ADMINISTRATION - MBA

CAREER OPPORTUNITIES

- Business Strategist
- Operations Manager
- Production Manager
- Bank Manager
- Entrepreneur
- Researcher
- Marketing Manager
- Management Consultant
- Portfolio Manager
- Project Manager
- Careers in local and international development institutions (e.g., ADB, World Bank, UNDP)

ENTRY REQUIREMENTS

- A first Degree in Management, Business Administration, or Entrepreneurship
- Candidates without the above Academic qualifications but with at least five years of relevant work experience in a related field, or holding any recognised Degree, may be considered upon meeting the requirements of the Academic Affairs Board, which may include an entrance interview.

PROGRAMME DURATION

- 24 months (2 years)



MASTER OF SCIENCE IN RISK MANAGEMENT AND INSURANCE

CAREER OPPORTUNITIES

- Finance Manager
- Risk Manager
- Chartered Insurer
- Insurance Practitioner
- Underwriting Manager
- Insurance Manager
- Financial Planner
- Investment Manager
- Investment Analyst
- Risk Specialist
- Insurance Specialist

ENTRY REQUIREMENTS

- Candidates should have at least an Honors Degree or Postgraduate Diploma (NCQF Level 8) in Risk Management and Insurance, Risk Management, Actuarial Science, Pensions Management, Economics or Finance from a recognised Institution, or an equivalent qualification.
- **Special Entry:** Applicants who do not meet the above requirements may be considered through Recognition of Prior Learning (RPL) and Credit Accumulation and Transfer (CAT) Policies, in line with BQA and National Policy.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF COMMERCE IN ECONOMICS

CAREER OPPORTUNITIES

- Economist
- Financial Economist
- Monetary Economist
- International Trade Specialist
- Researcher
- Market Analyst
- Budget Analyst
- Investment Analyst
- Economic Advisor

ENTRY REQUIREMENTS

- A Bachelor's Degree, Postgraduate Diploma in Economics, or an equivalent qualification in the fields of Business, Commerce, or Management Studies, with compulsory modules in Microeconomics, Macroeconomics and Mathematics/Statistics.
- Candidates without these minimum Academic qualifications but with at least five years of relevant work experience in a related field will also be considered.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF BUSINESS ADMINISTRATION IN PUBLIC MANAGEMENT

CAREER OPPORTUNITIES

- Chief Executive Officer (CEO)
- General Manager
- Director General
- Principal Director
- City Engineer
- NGO Executive
- Town Clerk
- Town Planner
- Public Officer
- Public Administrator
- Community Officer

ENTRY REQUIREMENTS

- Candidates must hold an NCQF Level 8 Bachelor's Degree (Honours), Postgraduate Diploma or Certificate in Public Administration, Human Resources, Political Science or any relevant area of specialisation from a recognised Institution.
- Applicants who do not meet these requirements may be considered through Recognition of Prior Learning (RPL) and Credit Accumulation and Transfer (CAT) systems for access and inclusion.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF SCIENCE IN FINANCIAL ENGINEERING

CAREER OPPORTUNITIES

- Financial Planner
- Financial Analyst
- Corporate Finance Adviser
- Portfolio Manager
- Credit Risk Manager
- Financial Regulator
- Derivatives Analyst
- Stockbroker
- Actuary
- Budget Accountant
- Financial Aid Officer
- Credit Analyst

ENTRY REQUIREMENTS

- Candidates should have at least a Bachelor's Degree (NCQF level 7) in Finance, Risk and Insurance, Actuarial Science, Quantitative Social Science, Applied Mathematics, Operations Research, Statistics and Computer Science from a recognized institution.
- OR
- **Special Entry:** Candidates who do not have the minimum academic qualifications stated above, but have been or is working in a tax environment or similar, will be considered through a Recognition of Prior Learning (RPL) process which shall be administered according to the institutional and national RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in a case they are transfer in from another institution as per the institutional and national policy on CAT.

PROGRAMME DURATION

- 24 months (2 years)

BACHELOR OF COMMERCE IN ECONOMICS

CAREER OPPORTUNITIES

- Economists
- Bank Officers
- Auditors
- Bond Traders
- Business Forecasters
- Business Managers
- Chamber of Commerce Analysts
- Entrepreneurs
- Financial Economists
- Financial Reporters
- Industrial Economists
- Labour Economists
- Underwriters
- Institutional Research Directors
- International Trade Specialists
- Financial Managers
- Market Analysts & Researchers
- Budget Analysts
- Investment Analysts

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Credit (Grade C) in English and Mathematics. Candidates with a Credit in Statistics and Business Studies have an advantage. Programme-specific subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the above Academic qualifications but with at least two years of relevant work experience may be considered, subject to approval by the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

48 months (4 Years)

BACHELOR OF COMMERCE IN TRANSPORT MANAGEMENT AND LOGISTICS

CAREER OPPORTUNITIES

- Logistics Managers
- Materials Managers
- Import/Export Managers
- Warehouse and Stock Managers
- Supply Chain Managers
- Distribution Managers
- Transport Managers
- Logistics Consultants
- Logistics Analysts
- Transport Policy Analysts
- Logistics Systems Analysts
- Urban Transport Network Planners
- Regional Transport Planners
- Safety Officers
- Multi-Modal Coordinators
- Alliance Managers
- Quality Control Managers

ENTRY REQUIREMENTS

- BGCSE Route (Standard): Minimum of 36 points at BGCSE (or equivalent), including a Credit (Grade C) in English and Mathematics. Candidates with a Credit in Statistics and Business Studies have an advantage. Programme-specific subject requirements must also be met.
- BGCSE Route (Alternate): Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English. Programme-specific subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

48 months (4 Years)

BACHELOR OF COMMERCE IN INVESTMENT MANAGEMENT

CAREER OPPORTUNITIES

- Investment Manager
- Fund Manager
- Financial Advisor
- Trustee
- Micro-Insurance Specialist
- Insurance Account Manager
- Investment Officer
- Investment Analyst
- Insurance Analyst

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English and a Credit (Grade C) in Mathematics. Programme-specific subject requirements must also be met.

- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

48 months (4 Years)

BACHELOR OF COMMERCE IN FISCAL STUDIES

CAREER OPPORTUNITIES

- Financial Advisors
- Tax Advisors
- Tax Policy Analysts
- Tax Examiners
- Revenue Officers
- Tax Attorneys
- Security Analysts
- Budget Analysts
- Tax Accountants
- Tax Auditors
- Economists
- Financial Analysts
- Customs Officers
- Tax Consultants
- Economic Analysts
- Investment Officers
- Investment Analysts

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Credit (Grade C) in English and Mathematics. Candidates with a Credit in Statistics and Business Studies have an advantage. Programme-specific subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- 48 months (4 Years)

BACHELOR OF COMMERCE IN CHARTERED ACCOUNTANCY - BICA

CAREER OPPORTUNITIES

- Financial Advisor
- Public accountant
- Tax Practitioner
- Accountant
- Auditor
- Commercial manager
- Business manager
- Business consultant
- Business director
- Corporate finance
- Financial Analysts

ENTRY REQUIREMENTS

- NCQF Level 4, Certificate IV or equivalent.
- Applicants who do not meet the above criteria but possess relevant industry experience will be considered through recognition of prior learning (RPL)

DURATION OF STUDY

4 years

BACHELOR OF COMMERCE IN MARKETING MANAGEMENT

CAREER OPPORTUNITIES

Advertising Careers

- Advertising Managers
- Advertising Sales Coordinators
- Account Executives
- Account Coordinators
- Media Directors
- Media Buyers

Brand Management Careers

- Brand Managers
- Product Managers
- Product Development Managers

Marketing and Marketing Research Careers

- Marketing Managers and Consultants
- Marketing Research Directors
- Marketing Research Managers
- Marketing Research Supervisors
- Market Analysts

Public Relations Careers

- Public Relations Specialists
- Public Relations Directors
- Corporate Communications Managers
- Book Publicists
- Press Secretaries

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English. Programme-specific subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- 48 months (4 Years)



BACHELOR OF COMMERCE IN PUBLIC SECTOR ACCOUNTING AND FINANCE

CAREER OPPORTUNITIES

- Accounting Officer
- Tax Consultant
- Financial Advisor
- Asset Manager
- Auditor
- Cost Accountant
- Credit Analyst
- Treasury Analyst

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points, including a Pass in Mathematics, Accounting, Business Studies or Commerce, and a Pass in English.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- 48 months (4 Years)

BACHELOR OF COMMERCE IN DIGITAL MARKETING

CAREER OPPORTUNITIES

- Digital Marketing Manager/Executive
- Marketing and Communications Officer
- Advertising and Marketing Professional
- Graphic and Multimedia Designer
- Digital Analytics Specialist
- Digital Project Manager
- Mobile Marketing Specialist
- Social Media Specialist
- Digital Media Coordinator
- Marketing Executive

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English. Programme-specific Subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- Full-Time: 48 months (4 years)
- Part-Time: 60 months (5 years)

BACHELOR OF COMMERCE IN RISK MANAGEMENT

CAREER OPPORTUNITIES

- Risk Management Consultants
- Risk Managers and Officers
- Compliance Officers
- Investment Analysts
- Insurance Brokers
- Business Development Officers
- Project Managers
- Managers and Administrators in Insurance, Risk Management, and Related Fields
- Insurance Underwriters
- Loss Assessors and Adjustors
- Claims Administrators
- Employee Benefits Consultants and Administrators
- Health and Safety Officers
- Underwriting Manager
- Risk Engineer

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English. Programme-specific subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- 48 months (4 Years)



BACHELOR OF COMMERCE IN ACTUARIAL SCIENCE

CAREER OPPORTUNITIES

- Actuaries
- Risk Analysts
- Risk Consultants
- Insurance Underwriters
- Finance Managers
- Insurance Actuaries
- Investment Analysts
- Data Analysts

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Credit (Grade C) in English and at least a B in Mathematics, or at least two subjects at Advanced Level with a pass in Mathematics (or equivalent). Programme-specific subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- 54 months (4 ½ Years)
- The first semester is a Foundation Semester. Learners are required to undertake a work learning attachment after completing the first two years of the Programme, lasting one Academic year.

BACHELOR OF PUBLIC RELATIONS AND INTEGRATED COMMUNICATIONS

CAREER OPPORTUNITIES

- Public Affairs Officials
- Public Relations Officials
- Advertising and Public Campaigns Specialists
- Marketing Specialists
- Public Relations Researchers
- Executive Officers
- Communication Strategy Designers
- Applied Communication Specialists

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English. Programme-specific Subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- Full-Time: 48 months (4 years)
- Part-Time: 60 months (5 years)

BACHELOR OF COMMERCE IN CHARTERED ACCOUNTANCY (BICA)

CAREER OPPORTUNITIES

- Financial Advisor
- Public accountant
- Tax Practitioner
- Accountant
- Auditor
- Commercial manager
- Business manager
- Business consultant
- Business director
- Corporate finance
- Financial Analyst

ENTRY REQUIREMENTS

- NCQF Level 4, Certificate IV or equivalent.
- Applicants who do not meet the above criteria but possess relevant industry experience will be considered through recognition of prior learning (RPL)

DURATION OF STUDY

- 4 years

BACHELOR OF COMMERCE IN ENTREPRENEURSHIP

CAREER OPPORTUNITIES

The BCom in Entrepreneurship equips Graduates with the knowledge and skills to launch and successfully manage their own businesses. Graduates can also pursue employment in Private Companies and Government Organisations that focus on Entrepreneurial Development in Botswana, including the Local Enterprise Authority (LEA), the Citizen Entrepreneur Development Agency (CEDA) and the Department of Youth.

In today's dynamic Business environment, successful Organisations are often led by Corporate Entrepreneurs. Graduates of this Programme will therefore be equipped to contribute meaningfully and assume leadership roles in any Organisation.

ENTRY REQUIREMENTS

- BGCSE Route: A minimum of 36 points at BGCSE (or equivalent), including a pass (Grade D) in English. Candidates must also meet Programme-specific subject requirements at BGCSE.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the above Academic qualifications but with at least two years of relevant work experience may be considered, subject to approval by the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.
- Programme

PROGRAMME DURATION

- 48 Months (4 Years)

BACHELOR OF COMMERCE IN HOSPITALITY MANAGEMENT

CAREER OPPORTUNITIES

- Hotel Manager
- Resort Manager
- Restaurant Manager
- Lodge Manager
- Room Division Supervisor
- Food and Beverage Manager
- Operations Manager
- Guest House Manager
- Executive Housekeeper
- Floor Supervisor
- Banquet Supervisor
- Chef

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English. Programme-specific Subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- Full-Time: 48 months (4 years)
- Part-Time/Block Release: 60 months (5 years)

DIPLOMA IN MARKETING MANAGEMENT

CAREER OPPORTUNITIES

- Advertisers
- Public Relations Officers
- Event Managers
- Marketing Executives
- Marketing Managers
- Brand Managers
- Media Consultants
- Branding Consultants
- Outdoor Advertisers
- Teaching
- Customer Care

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 28 points, including at least two credits. Programme-specific subject requirements must also be met.
- Certificate Route: Completion of a relevant Certificate or equivalent.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 24 months (2 Years)
- Learners are required to undertake a work learning attachment or research project in the last Semester.

BACHELOR OF BUSINESS ADMINISTRATION IN TOURISM MANAGEMENT

CAREER OPPORTUNITIES

- Tour Guide
- Photographer
- Wildlife Filmmaker
- Ecotourism Officer
- Travel Writer / Advisor
- Supervisor/Manager at Tourism Information Centres
- Corporate Travel Coordinator, Supervisor, or Tour Operator
- Event Coordinator or Supervisor at Tourism Management Firms
- Head of Administration at Tourism Service Organisations
- Self-Employed Entrepreneur in Travel or Tourism
- Consultant in Travel and Tourism
- Tour Operator
- Travel Agent
- Event & Conference Organiser
- Guest Experience Manager
- Leisure Activity Coordinator

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 36 points at BGCSE (or equivalent), including a Pass (Grade D) in English. Programme-specific subject requirements must also be met.
- Diploma Route: Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.
- **Special Interest Groups:** Orphans and Vulnerable Children (OVCs) and other special interest groups may be admitted with a minimum of 31 points.

PROGRAMME DURATION

- Full-Time: 48 months (4 years)
- Part-Time: 60 months (5 years)

DIPLOMA IN ENTREPRENEURSHIP

CAREER OPPORTUNITIES

- Launch and operate their own Businesses successfully
- Take up paid employment in Private or Public Organisations
- Play Entrepreneurial roles fostering creativity and innovation

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 28 points, including at least two credits. Programme-specific subject requirements must also be met.
- Certificate Route: Completion of a relevant Certificate or equivalent.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 30 months (2.5 years)
- Learners are required to undertake a work learning attachment or research project in the last Semester.

DIPLOMA IN HOSPITALITY MANAGEMENT

CAREER OPPORTUNITIES

- Hospitality Education Consultant
- Events Planner / Coordinator
- Front Desk Agent / Front Office Manager
- Reservations Agent / Manager
- Assistant Executive Housekeeper / Rooms Division Manager
- Bartender
- Assistant Food and Beverages Manager
- Service Manager
- Restaurant Sales Manager
- Banquet / Function Manager
- Food and Beverage Outlet Manager
- Sales and Marketing Executive
- Motel / Hotel Manager
- Restaurant Manager / Owner
- Chef
- Porter

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 28 points, including at least two credits. Programme-specific subject requirements must also be met.
- Certificate Route: Completion of a relevant Certificate or equivalent.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 24 months (2 Years)

DIPLOMA IN TRANSPORT MANAGEMENT AND LOGISTICS

CAREER OPPORTUNITIES

- Logistics Managers
- Materials Managers / Import-Export Managers
- Warehouse and Stock Control Managers
- Supply Chain Managers
- Distribution Managers
- Transport Managers
- Logistics Consultants

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 28 points, including at least two credits. Programme-specific subject requirements must also be met.
- Certificate Route: Completion of a relevant Certificate or equivalent.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 24 months (2 Years)

DIPLOMA IN INSURANCE

CAREER OPPORTUNITIES

- Underwriting Officers
- Claims Managers
- Insurance Brokers
- Product Developers and Managers
- Claims Assessors

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of 28 points, including at least two credits. Programme-specific subject requirements must also be met.
- Certificate Route: Completion of a relevant Certificate or equivalent.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 30 months (2.5 years)
- Part-Time: 36 months (3 years)
- Learners are required to undertake a work learning attachment or research project in the last semester.

POSTGRADUATE DIPLOMA IN TAXATION

CAREER OPPORTUNITIES

- Tax Recruiters
- Tax Examiners
- Tax Managers
- Tax Collectors
- Revenue Managers,
- Business Tax Consultants
- Income Tax Consultants
- Tax Lawyers
- Tax Accountants
- Property Tax Consultants
- Tax Accountants
- Tax Analysts

ENTRY REQUIREMENTS

- Candidates must have successfully completed any Bachelor of Commerce in Accounting (NCQF Level 7) or any relevant degree from a recognized institution, which may include:
 - A recognised Chartered Accountancy Qualification
 - Degree in Law
 - Degree in Economics
- OR
- Candidates who do not have the minimum academic qualifications stated above but have been or are working in a tax environment or similar, will be considered through a Recognition of Prior Learning (RPL) process which shall be administered according to the institutional and national RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in a case where they transfer in from another institution as per the institutional and national policy on CAT.

PROGRAMME DURATION

- 12 months (1 year)

CERTIFICATE IN HUMAN RESOURCES MANAGEMENT

CAREER OPPORTUNITIES

- Human Relations
- Industrial Relations
- Labour Union Offices
- Managers and Entrepreneurs

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of two credits. Programme-specific subject requirements must also be met.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 1 year (Two Semesters)

CERTIFICATE IN CUSTOMS CLEARING AND FREIGHT FORWARDING

CAREER OPPORTUNITIES

- Freight Forwarding Agent
- Customs Clearing Agent
- Entries Clerk
- Freight Clerk
- Sole Agent / Free Agent
- Customs Officer

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of two credits. Programme-specific subject requirements must also be met.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 12 months (1 year)
- Part-Time: 18 months (1.5 years)

CERTIFICATE IN INSURANCE AND RISK MANAGEMENT

CAREER OPPORTUNITIES

- Insurance Brokers
- Insurance Sales Agents
- Insurance Advisors
- Administrative Assistants
- Insurance Agents
- Insurance Call Centre Representatives

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of two credits. Programme-specific subject requirements must also be met.

CERTIFICATE IN TRANSPORT MANAGEMENT AND LOGISTICS

CAREER OPPORTUNITIES

- Logistics Officer
- Material Controller
- Import/Export Officer
- Warehouse and Stock Controller
- Supply Chain Officer
- Distribution Officer
- Transport Officer
- Logistics Consultant

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of two credits. Programme-specific subject requirements must also be met.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 12 months (1 year)
- Part-Time: 18 months (1.5 years)

CERTIFICATE IN BUSINESS MANAGEMENT

CAREER OPPORTUNITIES

This Programme provides a foundation in key Business areas, including Marketing, Management, Purchasing, Communication, and Accounting. Graduates can pursue careers as:

- Entrepreneurs
- Managers
- Human Resources Officers

ENTRY REQUIREMENTS

- BGCSE Route: Minimum of two credits. Programme-specific subject requirements must also be met.
- **Special Entry:** Candidates without the minimum Academic qualifications but with at least two years of relevant work experience may be considered upon satisfying the requirements of the Academic Affairs Board.

PROGRAMME DURATION

- Full-Time: 1 year (Two Semesters)





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ASSOCIATION OF ACCOUNTING TECHNICIANS – AAT

RATIONALE

Join one of the most globally recognised Accounting Programmes offered by BA ISAGO University. The AAT Programme provides a strong foundation for a rewarding Career in accounting by equipping Students with skills in:

- Financial Statement preparation
- Management Accounting
- Business Taxation

With experienced Faculty, dynamic Peer networks, Online study material and access to Industry experts, BA ISAGO is committed to supporting your journey to success and helping you achieve your Career goals.

PROGRAMME STRUCTURE AND DURATION

- AAT Level 2: Certificate in Accounting - 6 months
- AAT Level 3: Diploma in Accounting - 6 months
- AAT Level 4: Diploma in Professional Accounting - 12 months

PROGRAMME DURATION

- 2 years



CHARTERED INSTITUTE OF PROCUREMENT AND SUPPLY – CIPS

RATIONALE

The CIPS qualification is the Global standard for Procurement and Supply Chain excellence. It equips Professionals with critical skills in:

- Sourcing and negotiation
- Risk Management
- Procurement Strategy

CIPS Graduates contribute to Operational efficiency, Governance and Sustainable Business value. The qualification builds Technical credibility, Leadership potential and Global Career mobility, making CIPS-trained Professionals vital in a competitive economy.

LEVEL	QUALIFICATION NAME	DESCRIPTION	TYPICAL DURATION
2	Certificate in Procurement and Supply Operations	Basic foundation - for entry-level or administrative procurement roles	6–9 months
3	Advanced Certificate in Procurement and Supply Operations	Intermediate level - develops practical procurement skills	6–9 months
4	Diploma in Procurement and Supply	Core professional level - covers managing procurement and supply chain activities, often the starting point for management roles	12–18 months
5	Advanced Diploma in Procurement and Supply	Higher level - focuses on managing supply chain activities strategically and operationally	12–18 months





Mr. Darlington Mugonderwa
Acting Dean: Faculty of the Built
 Environment, Arts and Science

Master of Science (MSc) in Construction
 Project Management

Bachelor of Quantity Surveying (Hons) Degree
 Certificate in Vocational Education and
 Training

FACULTY OF THE BUILT ENVIRONMENT, ARTS AND SCIENCE

Dear Prospective Students,

We are pleased to introduce you to the Faculty of the Built Environment, Arts and Science (FBEAS), where our focus is on the Study of issues relating to the Planning, Design, Construction, Economics and Safety of the Built Environment. Our Mission is to combine progressive theory with leading practice to educate the next generation of Built Environment Professionals for Botswana, Africa and the World. We are committed to excellence in Teaching, Learning, Research and advanced Professional practice, aiming to produce Graduates who are independent, critical and creative thinkers and doers.

Our Faculty offers a broad spectrum of expertise across the Built Environment fields, making us unique among African Universities and part of a select group Worldwide. This diversity equips our Graduates with the knowledge and skills to design innovative solutions for an ever-changing and unpredictable future. We currently offer a range of Degree, Diploma and Certificate Programmes in the following disciplines:

- Real Estate
- Quantity Surveying and Construction
- Landscape Architecture
- Occupational Health and Safety Management

Students learn from both Academics and practising Professionals who are Leaders in their respective fields. This combination ensures a relevant, timely and inspiring Education, leading to strong Career prospects and exciting Research opportunities. Our Lecturers are active Researchers who publish extensively in Journals, Books and other Scholarly outlets, continually enriching the Curriculum with insights from emerging real-world challenges. Strong Industry links further enhance learning by fostering collaboration, problem-solving and innovation, contributing to the employability of our Graduates Nationally and Internationally.

Looking ahead, the Faculty is exploring the expansion of the Built Environment domain with Programmes in Architecture, Urban Design and Town Planning. This makes our Faculty one of the fastest-growing at BA ISAGO, reflecting the National demand and growth in the Sector.

We warmly welcome you to this vibrant and dynamic environment, where you will have the opportunity to develop holistically into a confident, innovative and knowledgeable Graduate ready to make a meaningful impact.

MASTER OF SCIENCE IN ECOTOURISM

CAREER OPPORTUNITIES

- Tourism Organisation Manager
- National Parks and Wildlife Manager
- Environmental consultancy Officer
- Academic Researcher
- Wildlife Management Officer
- Chief of the Biodiversity Units
- Conservation Analysis Programme Leader

ENTRY REQUIREMENTS

- NCQF Level 8 (Bachelor Science (Honors) in Environmental Science/Environmental Management/ Life Sciences) or any other related field will be eligible for admission into the qualification.
- Applicants who do not meet the requirements above may be considered through RPL and CAT policies for access and inclusion as per BQA/ national policy.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF SCIENCE IN CONSTRUCTION PROJECT MANAGEMENT

CAREER OPPORTUNITIES

- Construction Manager
- Contracts Manager
- Construction Economist
- Project Manager
- Property Manager

ENTRY REQUIREMENTS

- Applicants must have a minimum of NCQF Level 7 (Bachelor's Degree) or equivalent.
- Candidates who do not meet the minimum academic qualifications stated above will be considered through the Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in case they transfer in from another institution as per National Policy on CAT.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF SCIENCE IN ENVIRONMENTAL HEALTH

CAREER OPPORTUNITIES

- Environmental Health Inspectors & Health Inspectors
- Sustainability Specialists
- Environmental Auditors & Advisors
- Researchers

ENTRY REQUIREMENTS

- Bachelor's Degree (NCQF Level 7) in Environmental Health or a cognate field.
- RPL and CAT options available for Candidates who do not meet standard entry requirements.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF SCIENCE IN CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

CAREER OPPORTUNITIES

- Sustainability Consultants & Specialists
- Environmental Officers
- Risk Managers
- Climate Change & Development Policy Analysts

ENTRY REQUIREMENTS

- Bachelor's Degree (Honors/Post Graduate Diploma) in Environmental Management, Environmental Science, Social Sciences, Life Sciences, or related fields (NCQF Level 8).
- Recognition of Prior Learning (RPL) and Credit Accumulation Transfer (CAT) processes available for eligible Candidates.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF URBAN PLANNING AND DESIGN

CAREER OPPORTUNITIES

- City or District Architect
- Urban Designer
- Urban Planner
- Project Manager
- Property Development Specialist

ENTRY REQUIREMENTS

- Bachelor's Degree (NCQF Level 7) in Urban Planning and Design or a related field.
- RPL and CAT options available for Candidates who do not meet standard entry requirements.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF SCIENCE IN REAL ESTATE FINANCE AND INVESTMENT

CAREER OPPORTUNITIES

- Asset/Fund Manager
- Property Economist
- Property Manager
- Commercial Real Estate Valuer
- Project Manager
- Real Estate Investor
- Construction Profit Systems Coach
- Financial Planner
- Property Development Specialist

ENTRY REQUIREMENTS

- Applicants should hold at least Bachelor's Degree (NCQF Level 7) in Real Estate, Property Studies, Finance and Investment or any related field from recognized institution.
- Candidates who do not meet the minimum academic qualifications stated above will be considered through Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in a case they are transfer in from another institution as per National Policy on CAT.

PROGRAMME DURATION

- 24 months (2 years)

MASTER OF SCIENCE IN REAL ESTATE FINANCE AND INVESTMENT

CAREER OPPORTUNITIES

- Property Economist
- Property Manager
- Commercial Real Estate Valuer
- Project Manager
- Real Estate Investor
- Construction Profit Systems Coach

ENTRY REQUIREMENTS

- Applicants should hold at least Bachelor's Degree (NCQF Level 7) in Real Estate, Property Studies, Finance and Investment or any related field from recognized institution.
- Candidates who do not meet the minimum academic qualifications stated above will be considered through Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in a case they are transfer in from another institution as per National Policy on CAT.

PROGRAMME DURATION

- 24 months (2 years)

POSTGRADUATE DIPLOMA IN HOUSING ADMINISTRATION

CAREER OPPORTUNITIES

- Estates Officer
- Housing Manager
- Social Housing Enterprise Manager
- Housing Researcher
- Property Manager
- Supported Housing Manager

ENTRY REQUIREMENTS

- Applicants must have a Bachelor's degree (NCQF level 7) preferably in the Built environment or related area obtained from a recognised and fully accredited institution.
- Applicants who do not meet the requirements above may be considered through Recognition of Prior Learning, RPL and Credit Accumulation and Transfer, CAT, in accordance with ETP and national policies on RPL and CAT for access and inclusion.

PROGRAMME DURATION

- 12 months (1 years)

BACHELOR OF COMMERCE IN REAL ESTATE

CAREER OPPORTUNITIES

- Estates Officer
- Facilities Manager
- Valuer
- Estate Agent

ENTRY REQUIREMENTS

- Applicants must have at least NCQF Level 4 (e.g. BGCSE) or equivalent, including a pass in English language.
- Candidates who do not meet the minimum academic qualifications stated above will be considered through Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in a case they are transfer in from another institution as per National Policy on CAT.

PROGRAMME DURATION

- 48 months (4 years)

BACHELOR OF SCIENCE IN SAFETY, HEALTH AND ENVIRONMENTAL MANAGEMENT

CAREER OPPORTUNITIES

- Occupational Health and Safety (OHS) Management Consultants
- Safety, Health and Environment Managers and Officers
- Policy Analysts and Developers in Safety, Health and Environment
- Environmental Officers and Managers
- Risk Control Officers and Managers
- Safety Officers, Managers, and Auditors
- Trainers and Administrators in OHS
- Human Resources Officers specialising in OHS
- Industrial and Environmental Assessors
- OHS Inspectors and Practitioners
- Lecturers / Academic Officers
- Environmental Control/Protection Officers

ENTRY REQUIREMENTS

- Minimum 36 points at BGCSE (or equivalent) with Grade D in English and Credit C in Science, Mathematics, or Statistics.
- Relevant Diploma or equivalent qualifications accepted.
- **Special Entry:** Candidates with at least two years of relevant work experience may be considered via the Academic Affairs Board.
- Exemptions may be granted for specific Programmes as per Institutional regulations.

PROGRAMME DURATION

- Full-time: 48 months (4 years, eight Semesters of six months each)
- Part-time: 60 months (5 years)

BACHELOR OF SCIENCE IN FACILITIES MANAGEMENT

CAREER OPPORTUNITIES

- Facilities Officer
- Facility/Building Engineer
- Maintenance Manager
- Property Officer
- Construction Manager
- Strategic Sourcing Manager
- Specialist Managers (Energy, Space Planner)
- Financial Planner
- Property Development Specialist

ENTRY REQUIREMENTS

- Minimum 36 points at BGCSE (or equivalent), including a pass (Grade D) in English.
- Relevant Diploma or equivalent qualifications also accepted.
- **Special Entry:** Candidates with at least two years of relevant work experience may be considered via the Academic Affairs Board.
- OVCs and other special interest groups may be admitted with 31 points.

PROGRAMME DURATION

- 48 months (4 years)

BACHELOR OF ARTS IN LANDSCAPE ARCHITECTURE

CAREER OPPORTUNITIES

- Landscape Architect in Private or Public Practices
- Visual Impact Assessment Specialist
- Landscape Architectural Contractor
- Lecturer in Colleges and Universities

ENTRY REQUIREMENTS

- Minimum 36 points at BGCSE (or equivalent), including a pass (Grade D) in English and Credit C in Mathematics.
- Relevant Diploma or equivalent qualifications accepted.
- **Special Entry:** Candidates with at least two years of relevant work experience may be considered via the Academic Affairs Board.
- OVCs and other special interest groups may be admitted with 31 points.

PROGRAMME DURATION

- 48 months (4 years)

DIPLOMA IN OCCUPATIONAL HEALTH AND SAFETY

CAREER OPPORTUNITIES

- Occupational Health and Safety Management Consultants
- Safety, Health and Environment Managers and Officers
- Risk Managers
- Risk Control Officers and Loss Control Managers
- Safety Officers, Safety Managers and Safety Auditors
- Trainers in Occupational Health and Safety Management
- Managers and Administrators in OHS and related fields

ENTRY REQUIREMENTS

- Minimum of two (2) credits and at least 28 points at BGCSE (or equivalent).
- Relevant Certificate or equivalent qualifications accepted.
- **Special Entry:** Candidates with at least two years of relevant work experience may be considered via the Academic Affairs Board.

PROGRAMME DURATION:

- 24 months (2 Years)

CERTIFICATE IN LANDSCAPE DESIGN AND CONSTRUCTION

CAREER OPPORTUNITIES

- Construction Foreman
- Garden Designer
- Foreman (Gardener)
- Landscape Contractor
- Park Assistant

ENTRY REQUIREMENTS

- Minimum of two (2) credits at BGCSE (or equivalent).
- **Special Entry:** Candidates with at least two years of relevant work experience may be considered via the Academic Affairs Board.

PROGRAMME DURATION

- 12 months

BACHELOR OF SCIENCE HONOURS IN QUANTITY SURVEYING

CAREER OPPORTUNITIES

- Professional Quantity Surveyor
- Contractor's Quantity Surveyor
- Construction Manager
- Contracts Manager

ENTRY REQUIREMENTS

- Applicants must have a minimum Certificate IV, NCQF Level 4 (TVET/GE) or equivalent.
- ii. Candidates who do not meet the minimum academic qualifications stated above will be considered through Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in case they transfer from another institution as per National Policy on CAT

DURATION OF STUDY

- 60 months (5 years)

DIPLOMA IN REAL ESTATE

CAREER OPPORTUNITIES

- Real Estate Agency
- Auctioneering
- Facilities Management
- Estates Management

ENTRY REQUIREMENTS

- Minimum of two (2) credits and at least 28 points at BGCSE (or equivalent).
- Relevant Certificate or equivalent qualifications accepted.
- **Special Entry:** Candidates with at least two years of relevant work experience may be considered via the Academic Affairs Board.

PROGRAMME DURATION

- Full-time: 24 months (Four Semesters of six months each)
- Part-time: 30 months

CERTIFICATE IN REAL ESTATE

CAREER OPPORTUNITIES

- Real Estate investors
- Residential and Real Estate brokers
- Real Estate Agents
- Property Officer
- Salesperson

ENTRY REQUIREMENTS

- Minimum entry qualification is Certificate IV, NCQF Level 4 (General Education or TVET).
- Access and Inclusion: Applicants who do not meet the requirements above may be considered through RPL and CAT in line with relevant ETP or national policies.

DURATION OF STUDY

- 6 – 12 months



Dr. Bolatumi Oyegoke
Dean, Faculty of Education

Doctor of Philosophy (Adult Education) -
University of Botswana (UB)

MEd (Adult Education) - University of Ibadan

Postgraduate Certificate in Education -
University of Ibadan

BSc Chemistry - University of Swaziland

FACULTY OF EDUCATION

Dear Prospective Students,

The Faculty of Education plays a pivotal role in Teacher Education and the Professional development of practising Teachers, responding to the evolving Educational needs of Botswana. Our core aim in Pre-Service Teacher Education is to develop Student Teachers who are effective in the classroom and skilled at facilitating meaningful learning.

Equally, the Faculty places strong emphasis on In-Service Teacher Education, offering a range of Programmes to build Teacher capacity, enhance skills and upgrade qualifications. Our Vision is to be recognised as a Faculty where Staff and Students actively contribute to Educational Development and Transformation in Botswana through innovative integration of Teaching, Learning, Research, Community engagement and Professional Development.

The Faculty boasts highly talented Academic Staff, widely recognised for their excellence in Research, Teaching and Community Service, and who are deeply committed to advancing the Teaching Profession.

Our Teacher Development Programmes are continually refined to ensure quality, relevance and alignment with current Educational needs. We take pride in our Bachelor Degree Programmes, fully described in this Prospectus. A flagship achievement of BA ISAGO has been the successful upgrading of Primary School Teachers from the Primary Teachers' Certificate (PTC) to the National Professional Diploma in Education (NPDE), a Programme that has supported over 2,000 Teachers in enhancing their qualifications.

Since 2003, the Faculty has delivered Teacher Development Programmes on Full-Time, Part-Time and Block-Release bases, demonstrating the University's extensive experience and expertise acquired over the past two decades. Preparations are also well advanced to offer most Faculty Programmes Online, expanding access and flexibility for Learners.

The Faculty of Education is committed to consolidating its position as a Centre of Educational excellence in Botswana, shaping the next generation of highly skilled and innovative Educators.

MASTER OF EDUCATION IN EARLY CHILDHOOD DEVELOPMENT

CAREER OPPORTUNITIES

- Early Childhood Teachers
- Early Childhood Teacher Educators
- School Administrators & Management Officers
- Child Advocates
- Lecturers in Early Childhood Development
- Early Childhood Policy Developers
- Early Childhood Education Supervisors
- Early Childhood Curriculum Developers
- Community Service Workers in ECD
- Coordinators of Early Childhood Programmes
- Pre-School Owners & Managers
- Social Services Officers
- Early Childhood Advisors for National Policy Makers
- Consultants for Day Care Centres
- Early Childhood Development Instructors

ENTRY REQUIREMENTS

- A Bachelor's Degree (NCQF Level 7) in Early Childhood/ Infant Education from a recognised Education and Training Provider.
- **Special Entry:** Applicants with other Degree qualifications and at least five (5) years relevant work experience in the field may be considered, subject to the requirements of the Academic Affairs Board (which may include an entrance interview).

PROGRAMME DURATION

- 24 Months (2 Years)

BACHELOR OF EDUCATION IN SPECIAL AND INCLUSIVE EDUCATION

CAREER OPPORTUNITIES

- Special Needs Coordinators / Teachers
- School Liaison Officers
- Resource Room Consultants
- Placement Officers
- Referral Consultants
- Parent/Teacher Counsellors
- Children Advocates
- Remedial Teachers
- Braillists
- Reading Teachers

ENTRY REQUIREMENTS

- At least 36 points at BGCSE (or equivalent) including a pass (Grade D) in English Language.
- A relevant Diploma or its equivalent.
- **Special Entry:** Applicants with a minimum of two (2) years relevant work experience may be considered by the Academic Affairs Board. (OVCs and other special interest groups may be admitted with 31 points).

PROGRAMME DURATION

- Full-time: 48 months (4 years)
- Block Release & Part-time (Diploma holders): 30 months (2.5 years)

MASTER OF EDUCATIONAL LEADERSHIP AND MANAGEMENT – MELM

CAREER OPPORTUNITIES

- Educational Administrators
- Researchers in Education
- Counsellors & Quality Assurance Officers
- School Principals
- Educational Policy Analysts
- Lecturers / Teacher Educators
- Education Inspectors
- Educational Policy Makers
- Senior Managers in Ministries of Education and related Institutions

ENTRY REQUIREMENTS

- A First Degree in any Teaching-related discipline (Arts, Science, Technology) obtained from a recognised University Locally or Internationally.
- Completion of a Post Graduate Diploma in Educational Leadership and Management.
- A minimum of 2 years relevant work experience in an Educational setting.

PROGRAMME DURATION

- 24 months (2 Years)
- Includes a research project in the final semester.
- Accelerated Pathway: Candidates who already hold a Post Graduate Diploma in Educational Leadership and Management may complete the Programme in 12 months (two semesters).

BACHELOR OF EDUCATION – GENERAL

CAREER OPPORTUNITIES

- Head Teachers
- Deputy Head Teachers
- Lecturers
- Education Supervisors / Inspectors
- Examiners
- Publishers
- Assessors
- School Proprietors/Proprietresses

ENTRY REQUIREMENTS

- At least five (5) credits at BGCSE (or equivalent) including a pass in English Language.
- A Diploma in Secondary Education or equivalent from a recognised Institution (SADC or International).
- **Special Entry:** Applicants with at least three (3) years of relevant work experience may be considered. Recognition of Prior Learning (RPL) may also be applied for mature-age entry.

PROGRAMME DURATION

- Full-time: 48 months (4 years)
- Part-time: 60 months (5 years)
- Block Release (Diploma holders): 2-3 years.

BACHELOR OF ARTS IN COUNSELLING

CAREER OPPORTUNITIES

- Career/Occupational Counsellors
- Guidance and Counsellors in Schools (Non-teaching)
- Substance Abuse Counsellors
- Mental Health Counsellors
- Correctional Counsellors
- School Counsellors
- Intake Counsellors
- Child Advocates
- Student Welfare Officers
- Wardens
- Wellness Officers

ENTRY REQUIREMENTS

- At least 36 points at BGCSE (or equivalent) including a pass (Grade D) in English Language.
- A relevant Diploma or its equivalent.
- **Special Entry:** Applicants with at least two (2) years relevant work experience may be considered. (OVCs and other special interest groups may be admitted with 31 points).

PROGRAMME DURATION

- Full-time: 48 months (4 years)
- Block Release & Part-time (Diploma holders): 30 months (2.5 years)

CERTIFICATE IN EARLY CHILDHOOD EDUCATION

CAREER OPPORTUNITIES

- Pre-school / Reception Class Teacher Assistants / Aides
- Childcare Assistants
- Child Care Givers
- Family Day Care Operators

ENTRY REQUIREMENTS

- At least 2 credits at BGCSE (or equivalent).
- **Special Entry:** Applicants with at least two (2) years relevant work experience may be considered.

PROGRAMME DURATION

- Full-time: 12 months (1 year).
- Part-time: 18 months (1.5 years).

DIPLOMA IN EARLY CHILDHOOD EDUCATION

CAREER OPPORTUNITIES

- Early Childhood Education Teacher
- Education Manager / Supervisor
- Child Care Centre Owner
- Child Care Centre Director
- Early Childhood Entrepreneur

ENTRY REQUIREMENTS

- At least 2 credits and 28 points at BGCSE (or equivalent).
- A relevant Certificate or equivalent qualification.
- Normal Requirements:
- NCQF Level 4 (Certificate IV or equivalent in General Education) with English Language.
- NCQF Level 5 (Certificate V in Early Childhood Education) from a recognised Institution.
- **Mature Entry:** NCQF Level 4 with at least three (3) years relevant work experience plus Reference letter confirming experience.

PROGRAMME DURATION

- Full-time: 36 months (3 years).
- Part-time: 42 months (3.5 years).

CERTIFICATE IN VOCATIONAL EDUCATION AND TRAINING – CVET

TARGET GROUP

- Trainers in Vocational Training Institutes, Brigades and Technical Colleges.
- Training Officers / Trainers in Government, Parastatal and Private organisations.
- Individuals responsible for imparting knowledge and skills in Vocational settings.

ENTRY REQUIREMENTS

- A Diploma or Degree in any Vocational area
- A Certificate in a Vocational Field + 3 years Teaching/ Training experience
- Proven competence in a Vocational area via Recognition of Prior Learning (RPL) or Recognition of Current Competence (RCC) as approved by BA ISAGO regulations.

PROGRAMME DURATION

- 12 months (1 year)







Mr. Kgosi Mpuang

**Acting Dean, Faculty of Law and
Para-Legal Studies**

MPA Environment Resource Management,

HA HU Anities - Environmental Science
and Sociology CVET

FACULTY OF LAW AND PARALEGAL STUDIES

Dear Prospective Students,

The Faculty of Law & Para-Legal Studies at BA ISAGO University is committed to producing well-rounded, Legally equipped Professionals who combine strong theoretical knowledge with practical skills. Our aim is to ensure that Graduates are fully prepared for the Market and Industry, ready to contribute meaningfully to Society immediately upon completing their Studies.

Although relatively young, the Faculty has already earned positive recognition from Industry Stakeholders who have affirmed the practical strength and quality of our Graduates. This feedback reinforces the value of our chosen approach, one that blends Academic rigor with practical exposure.

Our Programme development is driven by Market demand and Industry realities. We also remain conscious of the challenges posed by an increasingly globalised Legal Profession. This requires us to continuously re-examine our learning infrastructure, refine our curricula and introduce niche Undergraduate and Postgraduate Programmes that address the complexities of modern Legal Practice.

At BA ISAGO, we strive to provide Students with relevant, up-to-date teaching methodologies that prepare them for a variety of Career paths within the Judicial System, Law Enforcement and the broader Legal Fraternity. The Faculty of Law & Para-Legal Studies therefore offers an exciting gateway to numerous Professional opportunities in the Legal field.

We welcome you to BA ISAGO University - where your Legal career begins.

MASTER OF ARTS IN GENDER-BASED VIOLENCE

CAREER OPPORTUNITIES

- Director of Human Services
- Gender Coordinator
- Programme Manager
- Social Policy Analyst
- Senior Social Welfare Practitioner
- Director of Community Development

ENTRY REQUIREMENTS

Applicants must hold a recognised Bachelor's Degree or equivalent qualification in Gender Studies, Social Work, Sociology, Counselling or other related disciplines.

PROGRAMME DURATION

- 48 Months (2 Years)

BACHELOR OF ARTS IN LAW AND PUBLIC ADMINISTRATION

CAREER OPPORTUNITIES

- Community Service Manager
- Law Enforcement / Compliance Officer
- Government Legal Department Officer
- Public Prosecutor
- Clerk of Court
- Court Manager

ENTRY REQUIREMENTS

- **Standard Entry:** At least 36 points at BGCSE (or equivalent) including a minimum of Grade D in English Language. Admission may be subject to Programme-specific subject requirements.
- **Alternative Entry:** Completion of a relevant Diploma or equivalent qualification.
- **Special Entry:** Applicants with at least two (2) years of relevant work experience who do not meet the minimum Academic requirements may be considered, subject to the approval of the Academic Affairs Board. (Note: Orphaned and Vulnerable Children (OVCs) and other special interest groups are admissible with 31 points.)

PROGRAMME DURATION

- Full-time: 48 months (4 years)
- Part-time: 60 months (5 years)

BACHELOR OF ARTS IN GENDER AND TRANSFORMATION

CAREER OPPORTUNITIES

- Human Services Officer
- Gender Officer
- Social Policy Analyst
- Social Welfare Practitioner
- Community Development Officer
- Gender Activist
- Health and Welfare Officer
- Social Researcher

ENTRY REQUIREMENTS

- Applicants must have a minimum of NCQF Level IV (BGCSE) or equivalent.
- Candidates who do not meet the minimum academic qualifications stated above will be considered through the Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in case they transfer in from another institution as per National Policy on CAT.

BACHELOR OF ARTS IN CRIMINOLOGY AND SECURITY MANAGEMENT

CAREER OPPORTUNITIES

- Intelligence analyst
- Intelligence officer
- Law enforcement officer
- Policy adviser
- Drug Enforcement Administrator
- Customs Officer
- Private investigator
- Private security officer

ENTRY REQUIREMENTS

- Applicants must have at least NCQF Level 4 or equivalent.
- Candidates who do not meet the minimum academic qualifications stated above will be considered through Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in a case they are transfer in from another institution as per National Policy on CAT.

PROGRAMME DURATION

- 48 Months (2 Years)

POSTGRADUATE DIPLOMA IN LABOUR LAW

CAREER OPPORTUNITIES

- Union official or representative.
- Labour Relations Analyst
- Human resources coordinator
- Policy analyst
- Industrial officer
- Labour Arbitrator–Court Order Mediation
- Attorneys
- Labour standards certification specialist
- International labour organization, NGO, or government agency staff
- Staff Representative
- Employee relations manager

ENTRY REQUIREMENTS

- Applicants must have at least Bachelor degree, NCQF Level 7 or equivalent.
- Candidates who do not meet the minimum academic qualifications stated above will be considered through the Recognition of Prior Learning (RPL) process which shall be administered according to the National RPL Policy. There will also be provision for Credit Accumulation Transfer to the learner in a case they are transfer in from another institution as per National Policy on CAT.

PROGRAMME DURATION

- 12 Months (1 Year)

DIPLOMA IN LAW

CAREER OPPORTUNITIES

- Court Manager
- Court Clerk
- Court Interpreter
- Court Reporter
- Consultant
- Legal Assistant
- Legal Executive

ENTRY REQUIREMENTS

- **Standard Entry:** At least two (2) credits and a minimum of 28 points at BGCSE (or equivalent). Admission may be subject to Programme-specific subject requirements.
- **Alternative Entry:** Completion of a relevant Certificate or its equivalent.
- **Special Entry:** Applicants with a minimum of two (2) years of relevant work experience may be considered, subject to the approval of the Academic Affairs Board.

PROGRAMME DURATION

- 36 months (3 years).

DIPLOMA IN COURT ADMINISTRATION

CAREER OPPORTUNITIES

- Court clerk
- Court Administrators
- Administrator/ Clerk Department of Justice
- Law firm office assistant Administrator Land Boards officials
- Administrator the Ombudsman Offices
- Prosecutors

ENTRY REQUIREMENTS

- Certificate IV (NCQF level 4) (General Education or TVET) or equivalent qualification.
- Applicants who do not meet the requirements above may be considered through the institutional RPL and CAT policies for access and inclusion as per BQA/ national policy.

PROGRAMME DURATION

- 12 Months (2 Years)

CERTIFICATE IN COURT ADMINISTRATION

CAREER OPPORTUNITIES

- Deputy Sheriffs
- Court Bailiffs
- Court Clerks
- Dikgosi (Chiefs)
- Customary Court Presidents
- Debt Collectors

ENTRY REQUIREMENTS

- **Standard Entry:** At least two (2) credits at BGCSE (or equivalent). Admission may be subject to Programme-specific subject requirements.
- **Special Entry:** Applicants with a minimum of two (2) years of relevant work experience may be considered, subject to the approval of the Academic Affairs Board.

PROGRAMME DURATION

- 12 months (1 year)



**SCHOOL OF GRADUATE
STUDIES & RESEARCH**



**BA ISAGO
UNIVERSITY**



Professor Douglas Chiguvi

Ag. Dean, School of Graduate Studies and Research

- Doctor of Philosophy in Management Sciences (Marketing)
- Master of Business Administration
- Master of Commerce in Marketing Strategy
- Bachelor of Commerce Honors Degree in Marketing Management
- Advanced Graduate Diploma in Marketing
- Diploma in Salesmanship
- Diploma in Accounting, Certificate in Salesmanship
- Certificate in Banking and Finance
- Certificate in Vocational Training Education

The School of Graduate Studies and Research (SGSR) is central to the realisation of BA ISAGO University's Vision and Mission, serving as the custodian for the effective rollout, coordination, and administration of all Graduate and Postgraduate Programmes across the University's Four Faculties.

As a core driver of knowledge management, the SGSR plays a pivotal role in building a knowledge-based economy by equipping Learners with industry-focused, relevant and innovative Programmes. The School provides flexible learning opportunities that accommodate diverse groups of Society, including working Professionals, Learners in far-flung areas and those re-entering Academia after extended periods away.

To ensure quality and relevance, all programmes offered by the SGSR conform to Botswana Qualifications Authority (BQA) standards as well as Institutional regulations. Through its diverse offering, the School positions BA ISAGO University competitively in today's dynamic and rapidly evolving Academic and Professional landscape.

THE RESEARCH AND INNOVATION UNIT

The Research and Innovation Unit, operating within the SGSR, is mandated to raise the profile, quality and impact of BA ISAGO University's Research Agenda. It stimulates and drives research and innovation in a structured and coordinated manner across the University community, including both Undergraduate and Graduate levels.

THE UNIT'S OBJECTIVES ARE ENCAPSULATED IN SIX CORE GOALS:

- **Goal 1:** Broaden research participation by Academic Staff through continuous training and capacity building.
- **Goal 2:** Raise the overall quality and output of research conducted at the University.
- **Goal 3:** Support and coordinate research across Faculties, ensuring alignment and collaboration.
- **Goal 4:** Extend Internationalisation through research collaboration, Staff/Student exchanges and Global Programme Partnerships.
- **Goal 5:** Act as the Strategic link between BA ISAGO University and external Organisations on research and innovation matters.
- **Goal 6:** Facilitate the commercialisation and beneficiation of Intellectual Property derived from Graduate and Undergraduate Theses.

TO ACHIEVE THESE GOALS, THE UNIT HAS ADOPTED A MULTI-PRONGED STRATEGY, WHICH INCLUDES:

- Development of Research Policies and Governance frameworks.
- Establishment of Research Management structures.
- Implementation of structured activities, including Training Workshops on Research Methodology, Ethical Conduct, Proposal Development and Research funding applications.

Through these interventions, the SGSR ensures that BA ISAGO University contributes meaningfully to Botswana's Socio-Economic Development while preparing Graduates to be thought leaders, innovators and Industry changemakers.

CENTRE FOR CLIMATE CHANGE & ENTREPRENEURSHIP



Dr Tariro Madyise

Ag. Coordinator Centre for Climate Change and Entrepreneurship

- Master of Science in Environmental Management, Accounting
- PhD in Environmental Management Accounting

The Climate Change and Entrepreneurship Centre (CCEC), housed under the Faculty of the Built Environment, Arts and Science, was established in 2019 with a mandate to address matters relating to the environment and climate change.

Globally, nations are experiencing catastrophic weather patterns and many are bearing the brunt of the negative effects of Climate change. In recognition of this, BA ISAGO University, in collaboration with the United Nations Environment Programme (UNEP), Nairobi, introduced the CCEC, the first of its kind in the Sub-Saharan region.

Driven by the United Nations Sustainable Development Goals (SDGs) and the 2030 Agenda for Sustainable Development, with Goal 13: Climate Action as its core pillar, the Centre seeks to bridge the gap between research and the practical implementation of climate solutions that unlock tangible Socio-Economic benefits.

GUIDING PRINCIPLES AND GOALS

The CCEC is anchored on the following principles:

- Promotion of Inter-Cultural understanding, tolerance, mutual respect and Global Citizenship.
- Youth-led Climate action and the empowerment of young innovators.
- Shared responsibility in driving Climate Change activities.
- Sustainable Urban Development and Management.
- Inclusive innovations that empower Communities and Societies.
- Protection of Biodiversity, Ecosystems and Wildlife through sustainable practices.
- Economic resilience to promote sustainable livelihoods and food security.
- Community engagement and capacity building for inclusive participation.
- Promotion of clean and green energy solutions.
- Strengthened Institutional collaboration and commitment in mitigating Climate change impacts.

STRATEGIC PILLARS

The CCEC's outputs and engagements are guided by four key pillars:

1. **Investing in Clean Energy** – accelerating renewable and sustainable energy adoption.
2. **Shifting to a Cleaner and Greener Botswana** – through awareness, research and innovation.
3. **Mitigating Risks from Climate Change** – by supporting adaptive and resilient systems.
4. **Protecting Natural Resources** – preserving Botswana's Ecosystems and Biodiversity.

POSITIONING AND IMPACT

BA ISAGO University, just like Botswana at large, recognises the urgent need for Climate action. Through the CCEC, the University is positioning itself as a Strategic Partner to Government, Private Institutions and NGOs in:

- Driving Economic diversification through Environmental Entrepreneurship.
- Leveraging Climate funds and incentives for Sustainable Development.
- Mainstreaming Climate change into Policy actions at Local, National and Regional levels.

The Centre ultimately strives to be a Regional Hub for Climate Change knowledge, innovation and Entrepreneurship, contributing to both Local and Global Climate action efforts.



In alignment with the United Nations Sustainable Development Goal (SDG) 5: Achieve Gender Equality and Empower All Women and Girls, BA ISAGO University has established the Centre for Gender-Based Violence and Empowerment of Vulnerable Groups (CGBVEVG). This pioneering initiative is dedicated to addressing the scourge of Gender-Based Violence (GBV) through a comprehensive and multi-faceted approach.

THE CENTRE IS BUILT ON A THREE-PRONGED MANDATE:

1. **Education and Training** – Offering Academic Programmes from Certificate to Master's Degree levels, designed to equip Students with knowledge and practical skills to address GBV and empower vulnerable groups.
2. **Research** – Undertaking interdisciplinary and multi-disciplinary studies, with a strong focus on survivors of GBV and vulnerable groups, generating insights that inform Policies and sustainable interventions.
3. **Advocacy and Community Outreach** – Engaging Communities, Workplaces, Schools, NGOs and Public Entities through awareness, sensitisation and Policy Advocacy initiatives aimed at prevention and support.

As a Regional hub for expertise, Policy analysis and capacity building, the Centre positions BA ISAGO University as a Key Partner in the fight against GBV.

WHY THIS CENTRE MATTERS

GBV remains a Global social ill, disproportionately affecting Women and Girls, while undermining Human rights, productivity and National Development. Survivors often endure physical, psychological and Economic harm, with ripple effects on families, workplaces and Societies. Left unchecked, GBV perpetuates cycles of poverty, inequality and exclusion.

The Centre recognises that GBV is a cross-cutting phenomenon, occurring in homes, workplaces, Communities and even Online. Its impacts extend beyond personal harm, hindering Social progress and Economic growth.

THE CENTRE'S CORE OBJECTIVES

- Develop skilled Professionals equipped to prevent and respond to GBV.
- Conduct impactful Research that informs Policy and intervention frameworks.
- Advocate for survivors' rights and amplify the voices of vulnerable groups.
- Build partnerships with Governments, NGOs, Non-State actors and Civil Society to create sustainable solutions.
- Contribute to the Regional knowledge base on GBV and support evidence-based decision-making.

LONG-TERM VISION

The CGBVEVG aspires to be a leading Regional Centre of Excellence on Gender-Based Violence and Empowerment. By combining Education, Research, Advocacy and Policy Development, the Centre seeks to transform Communities, protect Human rights and foster a more just and equitable Society.

**Pofessor Barbra Mapuranga****Acting Dean, Teaching and Learning**

Doctor of Philosophy in Disability Studies(Inclusive Education), Masters in Special Education, Bachelor of Science in Special Education, Diploma in Education, Module Writing Certificate, Foundation and Advanced Pastoral Certificates

MANDATE OF THE TEACHING AND LEARNING DIVISION

The Teaching and Learning Division at BA ISAGO University is dedicated to delivering high-quality Education through the continuous development of Faculty and the enrichment of Student Learning experiences. Guided by the University's Strategic Plan, the Division emphasises:

- Innovative Teaching methodologies that make learning engaging and impactful.
- Integration of Technology to enhance Teaching and prepare Students for the Digital Economy.
- Continuous curriculum enhancement to keep Programmes relevant to Industry and Societal needs.

By fostering a culture of excellence, adaptability and lifelong learning, the Division ensures that Faculty Members remain versatile and abreast of Global Educational trends. This, in turn, equips BA ISAGO Graduates with the knowledge, skills and competencies needed to thrive in both Local and International job markets.

SHORT TRAINING PROGRAMMES

FEE SCHEDULE 2026

10%

DISCOUNT FOR BA ISAGO ALUMNI

**CENTRE FOR
PROFESSIONAL
DEVELOPMENT
& CONSULTANCY**

CPDC



BUSINESS, COMMERCE AND MANAGEMENT PROGRAMMES

PROGRAMME	DURATION	FEES
Leadership Skills	3 days	P3,520.00
Service Quality Management	3 days	P3,245.00
Strategic Planning and Competitiveness	3 days	P3,245.00
Supervisory Skills and Management	3 days	P3,245.00
Effective Team Building	2 days	P2,750.00
Disciplinary and Grievance Handling	2 days	P2,750.00
Customer Service	3 days	P3,245.00
Change Management	3 days	P3,245.00
Effective Selling and Sales Techniques	2 days	P2,750.00
Effective Business Communications	3 days	P3,245.00
Project Management Principles & Practices	5 days	P4,565.00
Research Methods and Statistical Analysis	5 days	P4,565.00
Performance Management System	3 days	P3,245.00
Credit Risk Control and Management	3 days	P3,245.00
Public Sector Financial Management	5 days	P4,565.00
Entrepreneurship Skills	5 days	P3,245.00
Conflict Resolution and Management	3 days	P3,245.00
Transport and Fleet Management	5 days	P2,750.00
Retail Management	2 days	P4,565.00
Auctioneering	5 days	P4,565.00
Records Management Systems	5 days	P3,245.00
Project Monitoring and Evaluation	3 days	P3,245.00
Pastel Accounting	5 days	P4,565.00
Finance for Non-Finance Managers	3 days	P3,245.00
Negotiation Skills	5 days	P4,565.00
Enterprise Risk Management	2 days	P2,750.00
Effective Time Management	2 days	P2,750.00
Excellence in Warehouse, Stores and Inventory Management	5 days	P4,565.00
Coaching and Mentoring	5 days	P5,000.00
Creative Design Thinking	10 days	P3,245.00
Project Appraisal Methods and Techniques	3 days	P4,565.00
Retail Financial Management & Accounting	5 days	P4,565.00
Procurement, Tendering and Contract Negotiation	5 days	P4,565.00
Corporate Governance Course	3 days	P3,245.00
Introduction to Financial Technology (FINTECH)	3 days	P3,245.00
Artificial Intelligence	5 days	P4,565.00
Introduction to Mobile Money	3 days	P3,245.00
Professional Digital Marketing	5 days	P4,565.00

HEALTH AND SOCIAL SERVICES PROGRAMMES

PROGRAMME	DURATION	FEES
Occupational Health and Safety	3 days	P3,245.00
Emotional Intelligence	3 days	P3,245.00
Understanding Gender-Based Violence	5 days	P4,565.00
Culture and Mindset Change	5 days	P4,565.00

LAW AND SECURITY PROGRAMMES

PROGRAMME	DURATION	FEES
Industrial Relations – Employment Act	5 days	P3,245.00

EDUCATION AND TRAINING PROGRAMMES

PROGRAMME	DURATION	FEES
Managing of the Training and Development Function	3 days	P3,245.00
Assessor Training	4 days	P4,800.00
Moderator Course	4 days	P4,800.00
Trainer of Trainer	5 days	P5,100.00
Quality Assurance and Enhancement in Education	3 days	P3,245.00

PHYSICAL PLANNING PROGRAMMES

PROGRAMME	DURATION	FEES
Property Valuation	3 days	P3,245.00
Property Technology	1 day	P1,800.00
Facilities Management	3 days	P3,245.00
Asset Management	3 days	P3,245.00
Geographic Information Systems for Disaster & Risk Management	5 days	P4,565.00
Construction Site Management	2 days	P2,750.00
Automatic Computer Aided Design (AutoCad)	4 days	P3,950.00
Landscape Management	3 Months	P5,000.00

INFORMATION, DIGITAL AND COMMUNICATION PROGRAMMES

PROGRAMME	DURATION	FEES
Microsoft Excel (Basic)	1 day	P1,800.00
Microsoft Excel (Intermediate)	2 days	P2,500.00
Microsoft Excel (Advanced)	3 days	P3,000.00
CCNA Implementing and Administering CISCO Solutions	6 months	P9,700.00 (Students) P12,100.00 (non-students)
IT Essentials	5 days	P4,565.00
CompTIA A+	6 months	P12,000.00
FortiGate Security 6.4	6 months	P12,000.00
CCNA Cyber Security Ops	6 months	P12,100.00
Computer Literacy Skills	5 days	P4,565.00
IT Asset Management	3 days	P6,000.00
Data Analysis Using Ms Excel	5 days	P4,565.00

RESCUE PROGRAMMES

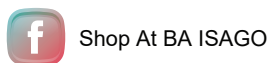
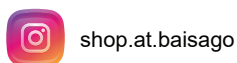
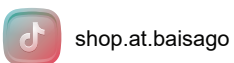
PROGRAMME	DURATION	FEES
Fire Prevention and Management	1 day	P750.00
First Aid Training	2 days	P750.00
High Angle Rescue 1	4 days	P2,500.00
Confined Spaces Rescue	5 days	P2,500.00
Incident Investigation and Reporting Training (ICAM)	5 days	P2,500.00
Hazardous Material Management	5 days	P2,500.00
Vehicle Extrication	5 days	P2,500.00

TO REGISTER

Email: cpdc@baisago.ac.bw OR Contact: 395 7744



THE UNIVERSITY'S OFFICIAL SOUVENIR SHOP





OF IMPACTFUL
DIFFERENCE



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HEAD OFFICE / GABORONE CAMPUS

11 Koi Street, Peolwane, Gaborone
Private Bag BR 94, Gaborone
T (+267) 395 7744
F (+267) 395 7709

FRANCISTOWN CAMPUS

Haskins Building, Plot 1602/3, Off Sam Nujoma
Road, Light Industrial Site, Francistown
Private Bag F238, Francistown
T (+267) 241 8780
F (+267) 241 8778

MAUN CAMPUS

Plot 16723, Thito Ward
Private Bag 362, Maun
T (+267) 686 7021
F (+267) 686 7021

All programmes contained herein are Fully
Accredited by the



OUR PARTNERS



ICDL



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